



Child Protection Policy

- Musselburgh RFC acknowledges its responsibility to protect and safeguard the welfare of all children in Musselburgh RFC from harm.
- Musselburgh RFC recognises that all children have the right to participate in rugby union in a safe, enjoyable and positive environment whilst at the same time being protected from abuse, neglect or poor practice.
- Musselburgh RFC confirms that it adheres to the Scottish Rugby Child Protection Policy and the procedures, guidelines, and practices contained in that document and any successor policy.
- https://s3-eu-west-1.amazonaws.com/sru-files/files/SR_childprotection_policy2019.pdf
- Musselburgh RFC confirms that it will appoint a Child Protection Officer (CPO) at the club. Their details will be available within the clubhouse and on the club website. The CPO will undergo Child Protection training as directed by Scottish Rugby.
- The Musselburgh RFC CPO is Robin Veitch and they agree to be contacted with any concerns regarding child protection and will take appropriate action.
- Musselburgh RFC agrees that all allegations or suspicions of abuse, neglect, harm or poor practice will be taken seriously and responded to swiftly, fairly and appropriately.
- Musselburgh RFC recognises that all children have the right to expect that their participation in rugby union will be supported and delivered by suitably recruited, vetted and managed staff, whether they are volunteering or officiating.
- All coaches must follow the document 'coaching at Musselburgh' and 'Coaches Charter'.(insert hyperlink please)

Integrity Respect Inclusion

- Parents and Players must read and sign the 'Players Charter' and 'Parents Charter' (hyperlinks). For any queries contact the Mini Convenor mrfcminirugby@sky.com
- All members of Musselburgh RFC who undertake regulated work must be member of the PVG Scheme with a Scheme Record Update if necessary.
- Musselburgh RFC acknowledges the Disclosure Scotland referrals process and agrees to action a referral if required.
- PVG procedure follows the Volunteer Scotland Code of Practice for any queries <https://www.volunteerscotland.net/for-volunteers/disclosure-checks/being-a-member-of-the-pvg-scheme/>
- It is the responsibility of the individual to update any changes to their disclosure.
- Musselburgh RFC agrees that any tours, overseas or domestic must comply with the relevant Scottish Rugby Regulations and Guidance relating to tours.